



## Conference Agenda

### Session Overview

**Date: Friday, 11/Nov/2022**

3:00pm -	<b>PDW: Paper Development Workshop</b> Location: <b>Stubblefield 308 and Stubblefield 302</b> Chair: <b>Till Talaulicar</b> , University of Erfurt, Germany Chair: <b>Konstantinos Stathopoulos</b> , Alliance Manchester Business School, United Kingdom CGIR Junior Scholar Consortium and Paper Development Workshop *By invitation
5:00pm -	<b>Welcome Reception: 8th Annual ICGS Conference Welcome Reception</b> Location: <b>Finker-Frenkel Promenade</b> Join us as we kick off the 8th Annual ICGS Conference.
6:30pm	

Date: Saturday, 12/Nov/2022

8:00am - 8:45am	<b>Registration: Conference Registration</b> Location: <b>Storer Auditorium</b>				
8:45am - 9:00am	<b>Opening: Conference Welcome</b> Location: <b>Storer Auditorium</b>				
9:15am - 10:30am	<b>PS I.1: Governance in a digital age</b> Location: <b>Aresty Building Room 331</b> Chair: <b>Joseph Pacelli</b> , Harvard Business School, United States of America  Track A: Corporate Governance in a Digital Era <b>AI Readership and Financial Reporting</b> <b>Sean Cao, Ying Liang, Jason Moon</b> Georgia State University, United States of America  <i>This paper has been recommended for the best paper award.</i> Track A: Corporate Governance in a Digital Era <b>Does Information Technology Reduce Corporate Misconduct?</b> <b>Jonas Heese<sup>1</sup>, Joseph Pacelli<sup>2</sup></b> 1: Harvard Business School, United States of America; 2: Harvard Business School, United States of America  Track A: Corporate Governance in a Digital Era <b>The online and hybrid AGM formats: Experience and predictions</b> <b>Thorstur Olaf Sigurjonsson<sup>1</sup>, Audur Arnardottir<sup>2</sup>, Stefan Wendt<sup>3</sup></b> 1: University of Iceland; 2: Reykjavik University; 3: University of Bifrost	<b>PS I.2: CEOs and decision making</b> Location: <b>Aresty Building Room 332</b> Chair: <b>Lorenz Graf-Vlachy</b> , TU Dortmund University, Germany  Track B: Internal Governance and Strategic Leadership <b>Better Safe Than Sorry: How CEO Neuroticism Affects Time-To-Recall in Product Recalls</b> <b>Daniel Gass<sup>1</sup>, Andreas Fügener<sup>1</sup>, Lorenz Graf-Vlachy<sup>2</sup></b> 1: University of Cologne, Germany; 2: TU Dortmund University, Germany  Track B: Internal Governance and Strategic Leadership <b>The Time to Succeed: CEO Succession Timing and Firm Financial Performance in the Early Stage of a CEO's Tenure</b> <b>Diego Villalpando, Robert Campbell</b> University of Nebraska, United States of America  Track B: Internal Governance and Strategic Leadership <b>Factors Impacting CEOs Winning Awards</b> <b>Veronika Ciarleglio<sup>1</sup>, Anil Nair<sup>2</sup>, Jing Zhang<sup>2</sup>, Stav Fainshmidt<sup>3</sup>, Ashley Salaiz<sup>1</sup>, Chris Willis<sup>2</sup></b> 1: University of Tampa, United States of America; 2: Old Dominion University; 3: Florida International University	<b>PS I.3: Digital transformation and governance</b> Location: <b>Stubblefield Building Room 302</b> Chair: <b>Marshall Vance</b> , Virginia Tech, United States of America  Track A: Corporate Governance in a Digital Era <b>Foreign ownership structure and the returns on IT investment deviation in Spain</b> <b>Nestor U. Salcedo<sup>1,2</sup>, Miguel García-Cestona<sup>1</sup></b> 1: Universitat Autònoma de Barcelona, Spain; 2: ESAN Graduate School of Business, Peru  Track B: Internal Governance and Strategic Leadership <b>Motivation to Work with Intelligent Autonomous Systems at the Top</b> <b>Sibel Ozgen</b> Florida International University/Stevens Institute of Tech, United States of America  Track B: Internal Governance and Strategic Leadership <b>Inexpert Supervision: Field Evidence on Boards' Oversight of Cybersecurity</b> <b>Michelle Lowry, Anthony Vance, Marshall Vance</b> Virginia Tech, United States of America  Track B: Internal Governance and Strategic Leadership <b>Algorithm-Based Promotion Decisions and Post-Selection Scrutiny</b> <b>Sibel Ozgen<sup>1</sup>, Nathan J. Hiller<sup>2</sup></b> 1: Stevens Institute of Tech, United States of America; 2: Florida International University	<b>PS I.4: ESG issues in Governance</b> Location: <b>Stubblefield Building Room 308</b> Chair: <b>Mario Daniele Amore</b> , Bocconi University, Italy  Track C: Ownership <b>The Big Three and CSR – the role of institutional distance</b> <b>Kurt Desender<sup>1</sup>, Mónica López-Puertas Lamy<sup>1</sup>, Ruth Aguilera<sup>2</sup></b> 1: Universidad Carlos III, Madrid, Spain; 2: Northeastern University  <i>This paper has been recommended for the best paper award.</i> Track E: Corporate Governance and Stakeholders <b>Neighborhood Firms</b> <b>Mario Daniele Amore</b> Bocconi University, Italy  Track E: Corporate Governance and Stakeholders <b>Does social responsibility matter for payout policy?</b> <b>David Jonas Schroeder</b> Copenhagen Business School, Denmark  Track D: External Corporate Governance Mechanisms <b>Credit Ratings and Corporate ESG Policies: Evidence from Sovereign Downgrades</b> <b>Sushil Sainani<sup>1</sup>, Chris Florackis<sup>1</sup>, Periklis Boumparis<sup>2</sup></b> 1: University of Liverpool, United Kingdom; 2: Newcastle University, United Kingdom	<b>Session I.5: Virtual reality case studies demonstration</b> Location: <b>Aresty Building Room 531</b> Chair: <b>Ithai Stern</b> , INSEAD, France Please pre-register at <a href="https://docs.google.com/spreadsheets/d/1MFChqCVIBUcbBAKLj5lCnZRDQIZENG4DVuvsSfiXYGM/edit?usp=sharing">https://docs.google.com/spreadsheets/d/1MFChqCVIBUcbBAKLj5lCnZRDQIZENG4DVuvsSfiXYGM/edit?usp=sharing</a>
10:30am - 11:00am	<b>Break: Coffee/Tea Break 1</b> Location: <b>Storer Auditorium</b>				

11:15am -	<b>Keynote: Keynote Wei Jiang</b> Location: <b>Storer Auditorium</b>				
12:15pm -	<b>Lunch: Lunch Break I</b> Location: <b>Finker-Frenkel Promenade</b>				
1:30pm -					
1:45pm -	<b>PS II.1: Governance in a digital age</b> Location: <b>Aresty Building Room 331</b> Chair: <b>Jillian Grennan</b> , UC-Berkeley, United States of America  Track A: Corporate Governance in a Digital Era  <b>Accounting for Cryptocurrencies</b> <b>Chelsea M. Anderson<sup>1</sup>, Vivian W. Fang<sup>2</sup>, James R. Moon Jr.<sup>3</sup>, Jonathan E. Shipman<sup>1</sup></b> 1: University of Arkansas; 2: University of Minnesota, ECGI; 3: Georgia Institute of Technology	<b>PS II.2: Diversity and board governance</b> Location: <b>Aresty Building Room 332</b> Chair: <b>Alessandro Zattoni</b> , Luiss, Italy  Track B: Internal Governance and Strategic Leadership  <b>An American in Paris: National Director's Foreign Experience and Firm Internationalization</b> <b>Niels Hermes<sup>1</sup>, Nassima Selmane<sup>1</sup>, Shibashish Mukherjee<sup>2</sup></b> 1: University of Groningen, Netherlands, The; 2: EM Lyon	<b>PS II.3: Board governance</b> Location: <b>Stubblefield Building Room 302</b> Chair: <b>Ilaria Orlandi</b> , Rotterdam School of Management - Erasmus University, Rotterdam, Netherlands, The  Track B: Internal Governance and Strategic Leadership  <b>Giving to get: how self-serving interests of CEO directors drive up CEO pay</b> <b>Charlotte Antoons<sup>1</sup>, Eddy Cardinaels<sup>2</sup>, Liesbeth Bruynseels<sup>3</sup>, Flora Kuang<sup>4</sup></b> 1: Erasmus University; 2: Tilburg University; 3: KU Leuven; 4: University of Melbourne  Track B: Internal Governance and Strategic Leadership  <b>Internal Governance Mechanisms and Corporate Misconduct</b> <b>Oskar Kowalewski<sup>1</sup>, Nicola Eugster<sup>2</sup>, Piotr Śpiewanowski<sup>3</sup></b> 1: IESEG School of Management, France; 2: University of Queensland, Australia; 3: Institute of Economics, Polish Academy of Science, Poland  Track B: Internal Governance and Strategic Leadership  <b>A configurational perspective of boards' attention structures</b> <b>Eduardo Schiehl<sup>1</sup>, Krista Lewellyn<sup>2</sup>, Wenxi Yan<sup>3</sup></b> 1: HEC Montreal (Canada); 2: Florida Southern College (US); 3: Shaanxi Normal University (China)  <i>This paper has been recommended for the best paper award.</i> Track B: Internal Governance and Strategic Leadership  <b>Hanging by a thread while at the zenith? The effect of stigma and</b>	<b>PS II.4: Shareholder governance</b> Location: <b>Stubblefield Building Room 308</b> Chair: <b>Kevin Chuah</b> , Northeastern University, United States of America  Track D: External Corporate Governance Mechanisms  <b>Creating controversy in proxy voting advice</b> <b>Andrey Malenko<sup>1</sup>, Nadya Malenko<sup>1</sup>, Chester Spatt<sup>2</sup></b> 1: University of Michigan, United States of America; 2: Carnegie Mellon University, United States of America  Track E: Corporate Governance and Stakeholders  <b>Coalition composition in collective shareholder activism on ESG issues</b> <b>Kevin Chuah</b> , Northeastern University  Track E: Corporate Governance and Stakeholders  <b>Configurational Analysis of Value-added Board Characteristics in Concentrated Ownership</b> <b>Natalia Strelkova, Patricia Gabaldon</b> , IE University, Spain  Track E: Corporate Governance and Stakeholders  <b>EFFECTS OF GENERATION SHIFT ON LEGITIMACY IN FAMILY FIRMS: EVIDENCE FROM KOREAN FAMILY FIRMS</b> <b>Jun Ho Lee<sup>1</sup>, Seunghyun Lee<sup>2</sup>, Minyoung Kim<sup>1</sup>, Geumjoo Jahng<sup>3</sup>, Minjung Lee<sup>2</sup></b> 1: University of Kansas, United States of America; 2: University of Texas at Dallas, United States of America; 3: University of Seoul, Korea	<b>Session II.5: Virtual reality case studies demonstration</b> Location: <b>Aresty Building Room 531</b> Chair: <b>Ithai Stern</b> , INSEAD, France Please pre-register at <a href="https://docs.google.com/spreadsheets/d/1MFChqCVIBUcbBAKLj5ICnZRDQIZENG4DVuvsSfiXYGM/edit?usp=sharing">https://docs.google.com/spreadsheets/d/1MFChqCVIBUcbBAKLj5ICnZRDQIZENG4DVuvsSfiXYGM/edit?usp=sharing</a>
3:00pm					

			<b>social capital on directors' career success</b> Ilaria Orlandi Copenhagen Business School		
3:15pm - 4:15pm	<b>Plenary I: Corporate governance in a digital age</b> Location: <b>Storer Auditorium</b>				
4:15pm - 4:45pm	<b>Break 2: Coffee/Tea Break 2</b> Location: <b>Storer Auditorium</b>				
4:45pm - 6:00pm	<b>PS III.1: Board governance and diversity</b> Location: <b>Aresty Building Room 331</b> Chair: <b>Steve Sauerwald</b> , University of Illinois at Chicago, United States of America  Track B: Internal Governance and Strategic Leadership <b>YOU HAVE MY DIVIDED ATTENTION: BUSY BOARDS AND THE APPOINTMENT OF CHIEF SUSTAINABILITY OFFICERS</b> <b>Kira Haensel<sup>1</sup>, Stav Fainshmidt<sup>2</sup></b> 1: Florida International University, United States of America; 2: University of Western Ontario, Canada  Track B: Internal Governance and Strategic Leadership <b>Single-woman board quotas: pink-washing or substantive progress?</b> <b>Rahul Anand<sup>1</sup>, Venkat Kuppuswamy<sup>2</sup></b> 1: Aarhus BSS, Denmark; 2: Northeastern University, D'Amore-McKim School of Business  Track B: Internal Governance and Strategic Leadership <b>When Trump Said Jump: Political Directors and Human Resource Strategy</b> <b>Steve Sauerwald<sup>1</sup>, Peter Norlander<sup>2</sup></b> 1: University of Illinois at Chicago; 2: Loyola University Chicago	<b>PS III.2: Emerging issues in Governance</b> Location: <b>Aresty Building Room 332</b> Chair: <b>Marc Goergen</b> , IE Business School, Spain  Track D: External Corporate Governance Mechanisms <b>Communicating Corporate Culture in Labor Markets: Evidence from Job Postings</b> <b>Joseph Pacelli<sup>1</sup>, Tianshuo Shi<sup>2</sup>, Yuan Zou<sup>3</sup></b> 1: Harvard Business School, United States of America; 2: Harvard Business School, United States of America; 3: Harvard Business School, United States of America  Track E: Corporate Governance and Stakeholders <b>Communicating Culture Consistently: Evidence from Banks</b> <b>Jillian Grennan</b> UC-Berkeley, United States of America  Track D: External Corporate Governance Mechanisms <b>The Cultural Foundations of Corporate Control: An Empirical Enquiry</b> <b>Ali Bayat<sup>1</sup>, Marc Goergen<sup>2</sup>, Peter Kawalek<sup>3</sup></b> 1: University of Aberdeen, UK; 2: IE Business School, Spain; 3: Loughborough University, UK  Track B: Internal Governance and Strategic Leadership <b>An Examination of Critical Mechanisms Linking Board Chairs and Board Performance</b> <b>Stefan Carel Peij<sup>1</sup>, Pieter-Jan Bezemer<sup>2</sup>, Koen Castenmiller<sup>1</sup></b> 1: Governance University, The Netherlands; 2: Faculty of Business and Law, Edith Cowan University, Joondalup, Australia	<b>PS III.4: Monetary and non-monetary incentives</b> Location: <b>Stubblefield Building Room 308</b> Chair: <b>Tao Li</b> , University of Florida, United States of America  Track E: Corporate Governance and Stakeholders <b>Recontracting CEO Compensation</b> <b>Tao Li</b> University of Florida, United States of America  Track E: Corporate Governance and Stakeholders <b>Equity-Based CEO Incentive Types and CSP</b> <b>Donghoon Shin<sup>1</sup>, Sunghun Chung<sup>2</sup>, Byungki Kim<sup>3</sup>, Parboteeah K. Praveen<sup>4</sup></b> 1: University of Wisconsin Whitewater; 2: George Washington University; 3: University of Queensland; 4: University of Wisconsin Whitewater, United States of America  Track E: Corporate Governance and Stakeholders <b>COVID Racial Disparities in Financial Complaints and the Role of Corporate Social Attitudes</b> <b>Yihui Pan</b> University of Utah, United States of America  Track B: Internal Governance and Strategic Leadership <b>Managerial short-termism and corporate tax avoidance</b> <b>Spyridon Gkikopoulos, Edward Lee, Konstantinos Stathopoulos</b> The University of Manchester, Alliance Manchester Business School, Booth St. W.,	<b>Session III.3: Panel Discussion: Current opportunities and challenges on board diversity in the digital era</b> Location: <b>Stubblefield Building Room 302</b> Chair: <b>Patricia Gabaldon</b> , IE Business School, Spain  Track B: Internal Governance and Strategic Leadership <b>Current opportunities and challenges on board diversity in the digital era</b> <b>Patricia Gabaldon<sup>1</sup>, Ruth Aguilera<sup>2</sup></b> 1: IE Business School, Spain; 2: Northeastern University, USA	<b>Session III.5: Virtual reality case studies demonstration</b> Location: <b>Aresty Building Room 531</b> Chair: <b>Ithai Stern</b> , INSEAD, France Please pre-register at <a href="https://docs.google.com/spreadsheets/d/1MFChqCVIBUcbBAKLj5ICnZRDQIZENG4DVuvsSfiXYGM/edit?usp=sharing">https://docs.google.com/spreadsheets/d/1MFChqCVIBUcbBAKLj5ICnZRDQIZENG4DVuvsSfiXYGM/edit?usp=sharing</a>

			Manchester, M15 6PB	
7:00pm -	Gala Dinner: Gala Dinner (optional) Location: Lakeside Expo Center			
9:00pm				

Date: Sunday, 13/Nov/2022

8:30am - 9:45am	<p><b>PS IV.1: Executive attributes and internal governance</b> Location: <b>Aresty Building Room 331</b> Chair: <b>Taekjin Shin</b>, San Diego State University, United States of America</p> <p>Track B: Internal Governance and Strategic Leadership <b>The Agency Vortex: Why Top Management is Full of Self-Interested People and Its Implications to Strategy Research</b> <b>Ithai Stern, Natalie Shefer</b> INSEAD, France</p> <p>Track B: Internal Governance and Strategic Leadership <b>The Effect of the CEO's Subgroup Power on CEO Dismissal</b> <b>Jihae You<sup>1</sup>, Taekjin Shin<sup>2</sup>, Yunhyung Chung<sup>3</sup></b> 1: Louisiana State University; 2: San Diego State University; 3: University of Idaho</p> <p>Track B: Internal Governance and Strategic Leadership <b>CEO Personality, TMT Shared Leadership, and Firm Performance</b> <b>Xue Wan<sup>1,3</sup>, Stephen Zhang<sup>2</sup>, Lorenz Graf-Vlachy<sup>3</sup></b> 1: Tongji University, China; 2: University of Adelaide, Australia; 3: TU Dortmund University, Germany</p> <p>Track B: Internal Governance and Strategic Leadership <b>CHANGES IN MANAGERIAL COGNITION DURING PERIODS OF PROFESSIONAL TRANSITION</b> <b>Ithai Stern<sup>1</sup>, Razvan Lungeanu<sup>2</sup></b> 1: INSEAD, France; 2: Northeastern University, United States of America</p>	<p><b>PS IV.2: Topics in internal governance</b> Location: <b>Aresty Building Room 332</b> Chair: <b>Niels C Westergaard-Nielsen</b>, Copenhagen Business School, Denmark</p> <p>Track B: Internal Governance and Strategic Leadership <b>It Takes Two to Tango: CEO-CFO Dynamics and Financial Reporting Quality</b> <b>Lotte Smeets<sup>1</sup>, Liesbeth Bruynseels<sup>1</sup>, Eddy Cardinaels<sup>1,2</sup></b> 1: KU Leuven, Belgium; 2: Tilburg University, The Netherlands</p> <p>Track B: Internal Governance and Strategic Leadership <b>New Findings on CEO Tenure</b> <b>Niels C Westergaard-Nielsen, Steen Thomsen</b> Copenhagen Business School, Denmark</p> <p>Track B: Internal Governance and Strategic Leadership <b>Corporate Governance, Agglomerations, and Innovation</b> <b>Matthew Farrell, Habib Islam, Chris H. Willis</b> Old Dominion University, United States of America</p>	<p><b>PS IV.3: ESG issues and governance</b> Location: <b>Stubblefield Building Room 308</b> Chair: <b>Georg Wernicke</b>, HEC Paris, France</p> <p>Track E: Corporate Governance and Stakeholders <b>Participatory practices and external hires to managerial positions</b> <b>Aleksandra Gregoric<sup>1</sup>, Takao Kato<sup>2</sup>, Casper B.L. Larsen<sup>1</sup></b> 1: Copenhagen Business School, Denmark; 2: Colgate University (US)</p> <p>Track E: Corporate Governance and Stakeholders <b>Governing ESG: Gender-Based Stereotypes, Board Independence, Corporate Purpose, and ESG Measurement.</b> <b>Luiz Ricardo Kabbach de Castro<sup>1</sup>, Dulce Redin<sup>1</sup>, Alvaro Lleo<sup>1</sup>, Ruth Aguilera<sup>2</sup>, Aaron Hill<sup>3</sup></b> 1: Universidad de Navarra, Spain; 2: Northeastern University, USA; 3: University of Florida, USA</p> <p>Track E: Corporate Governance and Stakeholders <b>'Not My CEO': The Impact of Organizational Context on the CEO Gender Approval Gap</b> <b>Isabelle Solal<sup>1</sup>, Steffen Brenner<sup>2</sup>, Georg Wernicke<sup>3</sup></b> 1: ESSEC; 2: Copenhagen Business School; 3: HEC Paris, France</p>	<p><b>PS IV.4: Board governance</b> Chair: <b>Jose Rivas</b>, ITAM, Mexico</p> <p>Track F: Comparative Corporate Governance <b>Family Firms' boards are connecting abroad: The cases of Chile, Mexico, and Peru</b> <b>Jose Luis Rivas<sup>1</sup>, Erica Salvaj<sup>2</sup>, Miguel Cordova<sup>3</sup></b> 1: Department of Business Administration. ITAM, Mexico; 2: Universidad del Desarrollo, Chile; 3: Department of Management Sciences. Pontificia Universidad Católica del Perú, Peru</p> <p>Track F: Comparative Corporate Governance <b>RARE AND VALUABLE: FEMALE BOARD DIRECTORSHIP IN THE MIDDLE EAST AND NORTH AFRICA</b> <b>Canan Canbulut Mutlu, Julia Barber, Marc Van Essen</b> Kennesaw State University, United States of America</p> <p>Track F: Comparative Corporate Governance <b>Expatriates or Locals? Staffing Decisions at Business Group Affiliates' Boards of Directors</b> <b>Raquel Justo<sup>1</sup>, Adrian L. Merida<sup>2</sup>, Bartomeu Pascual-Fuster<sup>1</sup></b> 1: University of Balearic Islands, Spain; 2: Universidad Carlos III de Madrid, Spain</p>
9:45am - 10:15am	<p><b>Break 3: Coffee/Tea Break 3</b> Location: <b>Executive education center lobby</b></p>			
10:15am - 11:30am	<p><b>PS V.1: Sustainability issues in governance</b> Location: <b>Aresty Building Room 331</b> Chair: <b>Marco Minicullo</b>, Università Cattolica del Sacro Cuore, Italy</p> <p>Track B: Internal Governance and Strategic Leadership <b>Who looks for sustainability? Diverging interests within the boardroom</b> <b>Angela Ciavarella<sup>1</sup>, Sara De Masi<sup>2</sup>, Nadia Linciano<sup>1</sup>, Andrea Zorzi<sup>2</sup></b> 1: CONSOB - Italian Securities and Exchange Commission; 2: University of Florence, Italy</p> <p>Track D: External Corporate Governance Mechanisms <b>Green Innovation and Environmental Misconduct: A Moral-Licensing Perspective</b> <b>Mirjam Brandt<sup>1</sup>, Björn Mitzinneck<sup>2</sup>, Holmer Kok<sup>3</sup>, Jana Oehmichen<sup>1</sup></b> 1: University of Mainz, Germany; 2: University of Groningen, Netherlands; 3: Stockholm School of Economics, Sweden</p> <p>Track F: Comparative Corporate Governance <b>Investor Protection and Sustainability Board committees: an exploratory analysis on the antecedents of Corporate Sustainable Performance</b> <b>Marco Minicullo</b> Università Cattolica del Sacro Cuore, Italy</p>	<p><b>PS V.2: Stakeholder governance</b> Location: <b>Aresty Building Room 332</b> Chair: <b>Patricia Gabaldon</b>, IE Business School, Spain</p> <p>Track E: Corporate Governance and Stakeholders <b>The Joint Impact of CEO and Outside Director Long-Term Incentive Compensation on a Firm's Non-Financial Performance</b> <b>Mieke Dingenen, Ann Gaeremynck, Dieter Smeulders</b> KU Leuven, Belgium</p> <p>Track E: Corporate Governance and Stakeholders <b>Toward a Process Model of Stewardship Governance</b> <b>Constantin Ludwig Zeif<sup>1</sup>, Christina Hoon<sup>1</sup>, Hans van Ees<sup>2</sup>, Anne Sanders<sup>1</sup></b> 1: Bielefeld University, Germany; 2: University of Groningen, Netherlands</p> <p>Track E: Corporate Governance and Stakeholders <b>GLASS CLIFFS, CEO GENDER AND GOODWILL IMPAIRMENT</b> <b>Raluca Ratiu, Isabel De Sivatte, Patricia Gabaldon</b> IE Business School, Spain</p> <p>Track B: Internal Governance and Strategic Leadership <b>The diversity paradox: How board expertise diversity can undermine board performance and directors' ability to fulfil their legal duties</b> <b>Jackie Bettington, Gavin Nicholson</b> Queensland University of Technology, Australia</p>	<p><b>PS V.3: Governance in Latin America</b> Location: <b>Stubblefield Building Room 302</b> Chair: <b>Nestor U. Salcedo</b>, Universitat Autònoma de Barcelona, Spain</p> <p>Track F: Comparative Corporate Governance <b>CORPORATE GOVERNING IN LATIN AMERICA - The Importance of Scandals to Promote Institutional Evolution</b> <b>Jonathan Callund</b> Callund y Compañía Ltda., Chile</p> <p>Track F: Comparative Corporate Governance <b>Corporate Governance and FDI in Latin America</b> <b>Jahir Lombana<sup>1</sup>, Nestor U. Salcedo<sup>2,3</sup></b> 1: Universidad del Norte, Colombia; 2: ESAN Graduate School of Business, Peru; 3: Universitat Autònoma de Barcelona, Spain</p> <p>Track F: Comparative Corporate Governance <b>SALIENT RESEARCH TOPICS IN BOARD OF DIRECTORS OF FAMILY FIRMS IN LATIN AMERICA – AN INSTITUTIONAL PERSPECTIVE</b> <b>Miguel Méndez, Pedro Vázquez</b> IAE Business School - Universidad Austral, Argentine Republic</p>	<p><b>PS V.4: ESG issues and governance</b> Location: <b>Stubblefield Building Room 308</b> Chair: <b>Krista Lewellyn</b>, Florida Southern College, United States of America</p> <p><i>This paper has been recommended for the best paper award.</i> Track F: Comparative Corporate Governance <b>ESG Leaders or Laggards? A Configurational Analysis of ESG Performance</b> <b>Krista Lewellyn<sup>1</sup>, Maureen Muller-Kahle<sup>2</sup></b> 1: Florida Southern College, United States of America; 2: Penn State - York</p> <p>Track F: Comparative Corporate Governance <b>Business Groups around the World: A Comparative Review and Agenda for Future Research</b> <b>Ruth V. Aguilera<sup>1</sup>, Ryan Federo<sup>2</sup>, Raquel Justo<sup>2</sup>, Adrian Merida<sup>3</sup>, Bartolomé Pascual-Fuster<sup>2</sup></b> 1: Northeastern University, U.S.A.; 2: Universitat de les Illes Balears, Spain; 3: Universidad Carlos III de Madrid, Spain</p>
11:45am	<p><b>Keynote II: Keynote Robert J. Jackson, Jr.</b></p>			



12:45pm	Location: <b>Storer Auditorium</b>			
1:00pm	<b>Award Luncheon: Luncheon and Award Ceremony</b>			
2:00pm	Location: <b>Finker-Frenkel Promenade</b>			
2:15pm	<b>Plenary II: Artificial Intelligence and ESG</b>			
3:15pm	Location: <b>Storer Auditorium</b>			
3:15pm	<b>General Meeting: Annual General Meeting</b>			
4:15pm	Location: <b>Storer Auditorium</b>			
4:15pm	<b>Break 4: Coffee/Tea Break 4</b>			
4:45pm	Location: <b>Storer Auditorium</b>			
6:00pm	<p><b>PS VI.1: TMT and strategic decisions</b> Location: <b>Aresty Building Room 331</b> Chair: <b>Michelle Weck</b>, University of Groningen, Netherlands, The</p> <p>Track B: Internal Governance and Strategic Leadership <b>Top Management Team Compensation Heterogeneity and Organizational Ambidexterity - An Empirical Analysis</b> <b>Benedict Meyer<sup>1</sup>, Jana Oehmichen<sup>1</sup>, Philip J. Steinberg<sup>2</sup>, Dimitrios Georgakakis<sup>3</sup></b> 1: Johannes Gutenberg University Mainz, Germany; 2: University of Groningen; 3: University of York</p> <p>Track B: Internal Governance and Strategic Leadership <b>Screw it, let's do it ! CEO promotion focus and positive strategy uniqueness.</b> <b>Michelle Weck<sup>1</sup>, Jana Oehmichen<sup>2</sup>, Dennis Veltrop<sup>1</sup>, Floor Rink<sup>1</sup></b> 1: University of Groningen, The Netherlands; 2: Johannes Gutenberg-Universität Mainz</p> <p>Track B: Internal Governance and Strategic Leadership <b>Dancing With Crisis: CEO's Perception, Financial Alignment, and Strategic Change</b> <b>Yikai Tian<sup>1</sup>, Xiya Luo<sup>2</sup></b> 1: University of Groningen; 2: Vrije University Amsterdam</p> <p>Track D: External Corporate Governance Mechanisms <b>Do Bad Times Cultivate Courage? : CEO Downcycle Imprinting and Counter-cyclical Strategies</b> <b>Jangwoon Kim, Sun Hyun Park</b> Seoul National University, Graduate School of Business</p>	<p><b>PS VI.2: Internal governance and strategic decisions</b> Location: <b>Aresty Building Room 332</b> Chair: <b>Paula Maria Infantes Sanchez</b>, ESADE Business School, Spain</p> <p>Track B: Internal Governance and Strategic Leadership <b>IS PATENT LITIGATION A MAN'S GAME? WOMEN MANAGERS AND THE RISK OF PATENT LITIGATION</b> <b>Paula M Infantes<sup>1</sup>, Miryam Martin-Sanchez<sup>2</sup></b> 1: Esade Business School, Spain; 2: University of Milan, Italy</p> <p>Track D: External Corporate Governance Mechanisms <b>The Gender Diversity Imitation Game: Board Interlocks and the Diffusion of Gender Diversity</b> <b>Ricardo Gimeno<sup>1</sup>, Ruth Mateos de Cabo<sup>2</sup>, Patricia Gabaldon<sup>3</sup>, Pilar Grau<sup>4</sup></b> 1: Bank of Spain; 2: CEU Universidad; 3: IE Business School, Spain; 4: Rey Juan Carlos University</p> <p>Track B: Internal Governance and Strategic Leadership <b>Board Interlocks, Knowledge Spillovers, and Corporate Innovation</b> <b>Mark Chen<sup>1</sup>, Sophia Hu<sup>2</sup>, Joanna Wang<sup>1</sup>, Qinxu Wu<sup>2</sup></b> 1: Georgia State University, United States of America; 2: Baylor University, United States of America</p>	<p><b>PS VI.3: Panel discussion: Common Practices in Successful Family Businesses of Different Generations in Latin America</b> Location: <b>Stubblefield Building Room 302</b> Chair: <b>Gonzalo Gomez-Betancourt</b>, Legacy &amp; Management Consulting Group SAS, Colombia</p> <p>Track B: Internal Governance and Strategic Leadership <b>Common Practices in Successful Family Businesses of Different Generations in Latin America</b> <b>Gonzalo Gomez-Betancourt, Jose B Betancourt R</b> Legacy &amp; Management Consulting Group SAS, Colombia</p>	<p><b>PS VI.4: Ownership governance</b> Location: <b>Stubblefield Building Room 302</b> Chair: <b>Ruth Aguilera</b>, Northeastern University, United States of America</p> <p>Track C: Ownership <b>Gaming the Ratings: Examining the ESG Ratings of Companies Commonly Owned by Institutional Investors</b> <b>Mark DesJardine<sup>1</sup>, Boshuo Li<sup>2</sup>, Wei Shi<sup>2</sup></b> 1: Dartmouth College; 2: University of Miami</p> <p>Track C: Ownership <b>The Governance of Foundation-Owned Firms</b> <b>Caglar Kaya, Steen Thomsen</b> Copenhagen Business School, Denmark</p> <p><i>This paper has been recommended for the best paper award.</i> Track C: Ownership <b>Can Sticks and Stones Break Your Bones? A Cross-Country Study of the State's Impact on Greenwashing</b> <b>Svetlana Flankova<sup>1</sup>, Valentina Marano<sup>2</sup>, Ruth Aguilera<sup>2</sup>, Peter Tashman<sup>3</sup></b> 1: University of Liverpool, United Kingdom; 2: Northeastern University, United States; 3: University of Massachusetts Lowell, United States</p> <p>Track C: Ownership <b>Do investors orientation, time-horizon and salience drive firms' climate-related risk disclosure?</b> <b>Eduardo Schiehl<sup>1</sup>, Henrique Martins<sup>2</sup></b> 1: HEC Montreal, Canada; 2: Fundação Getúlio Vargas – FGV/EASP, Brazil</p>
6:00pm	<b>Closing Reception: Closing Reception</b>			
7:30pm	Location: <b>Finker-Frenkel Promenade</b>			