



UNIVERSITY OF MIAMI
MIAMI HERBERT
BUSINESS SCHOOL

9TH ANNUAL CSO SUMMIT & SYMPOSIUM

CSOSS 2026

THE ROLE OF BUSINESS
IN ECONOMIC REFORM

DIGITAL PROGRAM

PRESENTED BY

CALAMOS[®]

TODAY FOR TOMORROW

CSOSS 2026

THE ROLE OF BUSINESS IN ECONOMIC REFORM

WELCOME TO THE 9TH ANNUAL CHIEF SUSTAINABILITY OFFICER SUMMIT & SYMPOSIUM (CSOSS) PRESENTED BY CALAMOS INVESTMENTS.



On behalf of the Miami Herbert Business School and Department of Economics, I welcome you to the longest running sustainable business conference in Florida and the southeastern United States.

A decade after launching this gathering, we have raised more than a half a million dollars to support sustainable business education at the University of Miami. In other words, this means three pillars of institutional infrastructure are firmly in place across undergraduate and graduate teaching, workforce experience, and annual fundraising. Looking back at the last 10 years, the quality of speakers and participants has been both leading edge, timely, and substantive especially in terms of networking opportunities. I encourage you to review past events to understand our historic journey to instill sustainable development into the DNA of our campus community.

Today, sustainability is a strategic part of the school's mission. It is also embedded in the fabric of the university through the interdisciplinary nature of economics and unique collaborations that unite students, faculty, non-profit organizations, corporate partners, and elected representatives. The role of business in driving economic reform is not new. Market actors have always led change and impact even if this value creation has not been reflected through higher stock prices. Nevertheless, we are now seeing a shift from awareness and sustainability consciousness to the practical application of integrated solutions, corporate purpose, and return on investment.

Moving forward, we are entering a new era where school and university are now in a leadership position not just among peer institutions of higher education. As Miami continues to prosper, our alumni and subsequent leaders of sustainable business will continue to shape this field based on a STEM-infused approach to economic challenges while maintaining a passionate, global perspective.

The title of this year's conference: "The Role of Business in Economic Reform" is a definition that I have been teaching my students for many years. It captures the microeconomics of systemic change. Companies with trillion-dollar capitalizations now dwarf the GDP of entire nations yet test the traditional social license and shareholder rights enshrined in our legal system. Accountability and transparency are not just democratic values. They are the foundation of trust and responsibility that encourages cooperation among regulators, private firms, and stakeholders for larger public good.

Our conference topics range from energy and human resources to artificial intelligence. The chief sustainability officer continues to evolve with the modern business model that integrates sustainability as a lens for evaluating more meaningful performance and impact across the value chain.

I am grateful to our generous sponsors, past and present, for their continuing support.

Daniel D. Hicks
Founder, Organizer & Chair, CSOSS



UNIVERSITY OF MIAMI
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THE UNIVERSITY OF MIAMI — A COMMITMENT TO SUSTAINABILITY AND THE ENVIRONMENT

The conference is part of many [University of Miami sustainability initiatives and programs](#) that reduce its environmental impact and promote sustainable practices.

The University's commitment to sustainability and the environment is reflected in its work toward carbon neutrality and reducing its greenhouse gas emissions, with a goal to achieve carbon neutrality by 2035.

Miami Herbert incorporated sustainable business education into all its graduate programs, and launched a [Master's in Sustainable Business in 2019](#).

And more than 17 buildings across three campuses are recognized as LEED certified, including Miami Herbert's building, which is [LEED Platinum Certified](#).

CALAMOS®

TODAY FOR TOMORROW

is proud to sponsor the

9TH Annual CSO Summit & Symposium

held at the University of Miami, Miami Herbert Business School.



UNIVERSITY OF MIAMI
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Before investing, carefully consider the fund's investment objectives, risks, charges and expenses. Please see the [prospectus](#) and [summary prospectus](#) containing this and other information which can be obtained by calling 1-866-363-9219. Read it carefully before investing.

Environmental, social and governance (ESG) is based on the premise of investing in companies that have good environmental records, are ethically run and have a positive social impact.

An investment in the Fund(s) is subject to risks, and you could lose money on your investment in the Fund(s). There can be no assurance that the Fund(s) will achieve its investment objective. Your investment in the Fund(s) is not a deposit in a bank and is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC) or any other government agency. The risks associated with an investment in the Fund(s) can increase during times of significant market volatility. The Fund(s) also has specific principal risks, which are described below. More detailed information regarding these risks can be found in the Fund's prospectus.

The principal risks of investing in the **Calamos Antetokounmpo Global Sustainable Equities ETF** include: equity securities risk consisting of market prices declining in general, growth stock risk consisting of potential increased volatility due to securities trading at higher multiples, value stock risk, foreign securities risk, forward foreign currency contract risk, emerging markets risk, small and mid-sized company risk and portfolio selection risk. As a result of political or economic instability in foreign countries, there can be special risks associated with investing in foreign securities, including fluctuations in currency exchange rates, increased price volatility and difficulty obtaining information. In addition, emerging markets may present additional risk due to the potential for greater economic and political instability in less developed countries.

The Fund's ESG policy could cause it to perform differently compared to similar funds that do not have such a policy. The application of the social and environmental standards of Calamos Advisors may affect the Fund's exposure to certain issuers, industries, sectors and factors that may impact the relative financial performance of the Fund—positively or negatively—depending on whether such investments are in or out of favor.

Calamos Antetokounmpo Asset Management LLC ("CGAM"), an investment adviser registered with the SEC under the Investment Advisers Act of 1940, serves as the Fund's adviser ("Adviser"). CGAM is jointly owned by Calamos Advisors LLC and Original C Fund, LLC, an entity whose voting

rights are wholly owned by Original PE, LLC which, in turn, is wholly owned by Gianni Sina Ugo Antetokounmpo.

Mr. Antetokounmpo serves on the Adviser's Board of Directors and has indirect control of half of the Adviser's Board.

Mr. Antetokounmpo is not a portfolio manager of the Fund and will not be involved in the day-to-day management of the Fund's investments, and neither Original C nor Mr. Antetokounmpo shall provide any "investment advice" to the Fund. Mr. Antetokounmpo provided input in selecting the initial strategy for the Fund.

Mr. Antetokounmpo will be involved with marketing efforts on behalf of the Adviser.

If Mr. Antetokounmpo is no longer involved with the Fund or the Adviser then "Antetokounmpo" will be removed from the name of the Fund and the Adviser. Further, shareholders would be notified of any change in the name of the Fund or its strategy.

Calamos Investments, LLC, Distributor

Calamos Antetokounmpo Asset Management LLC
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CSOSS 2026

THE ROLE OF BUSINESS IN ECONOMIC REFORM

CONFERENCE AGENDA

All sessions take place at Aresty 103, Storer Auditorium

8:00 AM | REGISTRATION AND NETWORKING

8:45 – 9:00 AM

OPENING REMARKS

Daniel Hicks, Faculty, Sustainable Business, Dept. of Economics, Miami Herbert Business School; Adjunct Faculty, Dept. of Journalism & Media Management, School of Communication

9:00 – 9:45 AM

SESSION I: ENERGY

Moderator: David Kelly, Academic Director, MS Sustainable Business, Professor, University of Miami

Carlos Domenech, CEO, Efinity Global

Maria Jose “Majo” Cortes, CSO, Atlas Renewable Energy

Jacob Padilla, Development Loan Specialist, Treehouse Management, LLC

9:45 – 10:00 AM | BREAK

9:00 – 9:45 AM

SESSION II: HUMAN SUSTAINABILITY IN THE WORKPLACE

Moderator: Silvia Garrigo, Asst. Professor Prof. Practice, University of Miami

Chris Ryder, Senior Counsel, Gopuff

Franz Gilbert, Managing Director, Deloitte Consulting LLP

Mar Hernandez, Co-Founder, NU Advisory Partners

CONFERENCE AGENDA

All sessions take place at Aresty 103, Storer Auditorium

10:45 — 11:00 AM | BREAK

11:00 — 11:45 AM

SESSION III: ARTIFICIAL INTELLIGENCE (AI)

Moderator: Paul Pavlou, Dean, Miami Herbert Business School, University of Miami

James Madden, Senior Vice President, Co-Portfolio Manager, Calamos Investments

Anthony Tursich, Senior Vice President, Co-Portfolio Manager, Calamos Investments

11:45 AM — NOON | BREAK

12:00 — 12:45 PM

SESSION IV: CSO SUMMIT

Moderator: Daniel Hicks, Lecturer, Miami Herbert Business School, University of Miami

Maria Jose “Majo” Cortes, CSO, Atlas Renewable Energy

Charles Fogg, CSO, Primo Brands

Hans Sauter, CSO, Fresh Del Monte

12:45 — 1:00 PM

CLOSING REMARKS

Daniel Hicks, Lecturer, Economics, Miami Herbert Business School

1:00 — 2:00 PM | LUNCH

CONFERENCE SPEAKERS



María José “Majo” Cortés, Atlas Renewable Energy

María José “Majo” Cortés is chief sustainability officer at Atlas Renewable Energy, where she leads the company’s ESG and sustainability strategy across Latin America and the United States, supporting more than 8 GW of renewable energy assets in operation and development. From the earliest stages of project development, her role focuses on mitigating environmental and social risks by overseeing permitting, stakeholder engagement, and governance systems that enable projects to proceed sustainably. Her work focuses on securing the social license to operate by building community trust and integrating local realities into infrastructure development, ensuring renewable energy expansion serves as a force for social and economic progress.



Carlos Domenech, Enfinity Global

As CEO of Enfinity Global, Carlos has overall responsibility for the company operations and leads the development of Enfinity’s short and long-term strategy. He has over 30 years of global leadership experience. Over the last 15 years, he has raised and participated in raising over \$20 billion of capital and developed 15 GWs of renewable assets at various stages and structures from greenfield to M&A of RTB portfolios. Prior to joining Enfinity Global, Carlos cofounded ieX Renewables, LLC, which by 2015 was underwriting over 2 GWs of renewable assets. From January 2014 to November 2015, he served as President and CEO of TerraForm Power, Inc. and TerraForm Global, Inc.



Charles Fogg, Primo Brands

As Primo Brands’ Chief Sustainability Officer, Charles Fogg leads the Company’s environmental sustainability strategy, with a strong focus on advancing water stewardship and circularity through reuse, reduction, and recycling initiatives. With sustainability at the heart of Primo Brands’ mission, Charles develops capabilities to enhance its stewardship of natural resources, optimize operations, and promote best practices, positioning the company for sustainable long-term growth.



Franz Gilbert, Deloitte Consulting LLP

Franz Gilbert is a managing director at Deloitte Consulting LLP where he leads Human Capital Strategy and Innovation and is on the Global and US Human Capital Management Committee. He and his team are responsible for developing and driving the human capital growth strategy, incubating new and emerging businesses, and stewarding alliances to bring innovative solutions and deliver more valuable outcomes for clients.

CONTINUED ON NEXT PAGE

[READ MORE ABOUT OUR SPEAKERS](#)

CONFERENCE SPEAKERS



Mar Hernandez, NU Advisory Partners

Mar is Co-Founder of NU Advisory Partners. She is known to be exceptionally driven, collaborative, and customer-centric, with notable expertise in placing corporate officers (CHRO, CFO, GC), and also supporting boards, financial services, tech, telecommunications, and hospitality organizations in different talent needs.



Daniel Hicks, Miami Herbert Business School

Daniel Hicks is an award-winning university educator, management consultant, veteran journalist, Emmy-nominated network television producer, entrepreneur and world traveler. As a member of the economics faculty at Miami Herbert Business School, Daniel specializes in sustainable business, integrated corporate reporting, media management, and client-based, workforce development. He is founder, organizer and chair of the school's annual CSO Summit & Symposium (CSOSS).



James Madden, Calamos Investments

Jim Madden joined Calamos Investments in 2021 and contributes more than 30 years of investment industry experience. Together with Co-Portfolio Manager Tony Tursich, Jim leads the firm's Sustainable Equities Team. In the 1990s while at Portfolio 21, Jim and Tony developed a research and investment process that combined traditional fundamental analysis with a focus on sustainable and ESG-oriented business attributes.



Jacob Padilla, Treehouse Management, LLC

Jacob Padilla, M.S. graduated from the University of Miami Herbert Business School with a degree in Sustainable Business in 2022. He then moved on to working in the renewable energy sector, handling loan compliance for a variety of renewable energy projects ranging from 20 MW (megawatt) solar farms, 60 MW wind farms, all the way to 400 MW solar & storage projects.



Chris Ryder, Gopuff

Chris Rider is Senior Counsel at Gopuff, where he serves as Lead counsel on all litigation, employment, and gig economy workstreams and a strategic partner for HR and management in complex, nuanced regulatory environments.

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[READ MORE ABOUT OUR SPEAKERS](#)

CONFERENCE SPEAKERS



Hans Sauter, Fresh Del Monte

Mr. Sauter serves as the Chief Sustainability Officer and Senior Vice President, Corporate R&D, and Agricultural Services at Fresh Del Monte, positions he has held since 2020 and 2014 respectively. Prior to these roles, Mr. Sauter worked for 25 years in different research and technical support functions in Fresh Del Monte's operations in tropical Latin America, playing a leading role in the innovation of pineapple varieties and production practices.



Tony Tursich, Calamos Investments

Tony Tursich contributes more than 25 years of experience in socially and environmentally responsible investing strategies. Together with Co-Portfolio Manager Jim Madden, Tony leads the firm's Sustainable Equities Team. He joined Calamos Investments following its 2021 acquisition of Pearl Impact Capital, LLC, the company he founded in 2018, where he served as Chief Investment Officer and as portfolio manager since inception for three ESG-integrated portfolios. Prior to launching Pearl Impact Capital, Tony and Jim served as portfolio managers for Trillium ESG Global Equity Fund (PORTX), which was launched in 1999 at Portfolio 21 and acquired by Trillium Asset Management in 2014.

[**READ MORE ABOUT OUR SPEAKERS**](#)



UNIVERSITY OF MIAMI
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SUSTAINABLE BUSINESS PROGRAM

OBJECTIVE

In Miami Herbert's STEM-designated Master of Science in Sustainable Business, our unique interdisciplinary team unites business, science, theory, and practice to provide a forward-thinking foundation for those focused on where the world is headed. We'll give you the tools and skills necessary to turn your purpose into action.

WHO'S IT FOR?

A Master of Science in Sustainable Business is for candidates with an undergraduate degree in business, science, or engineering who want the opportunity to be a force for good inside a company: making positive impacts on the environment and society in a way that increases the long run value of the firm and is consistent with the firm's strategy and vision.

DIFFERENTIATORS

Being at the forefront of this emerging field is fundamental to the future of business. At Miami Herbert, our differentiators help transform you into a sought-after professional who has the potential to transform how the world works.

[VISIT THE SUSTAINABLE BUSINESS PROGRAM WEBSITE](#)



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University of Miami

David Kelly

Academic Director
MS in Sustainable Business
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Miami Herbert Business School
University of Miami



MIAMI HERBERT BUSINESS SCHOOL: RECIPIENT OF PLATINUM CERTIFICATION FOR SUSTAINABLE OPERATIONS AND MAINTENANCE

In 2023, the U.S. Green Building Council (USGBC) awarded the [University of Miami Patti and Allan Herbert Business School](#) building its highest rating for existing buildings: a Leadership in Energy and Environmental Design (LEED) Platinum Certification for Operations and Maintenance (O&M).

In 2019, the School embraced [LEED](#) — the green building certification program that recognizes best-in-class building strategies and practices to reduce energy and create healthier spaces for occupants—and was awarded gold certification. In the same year, the School launched the nation's first STEM-certified Master of Science in Sustainable Business.

The platinum certification was achieved by implementing practical and measurable strategies and solutions in areas including water savings, energy efficiency, waste reduction, and indoor environmental quality. The LEED rating system is based on earning points under these categories, and Miami Herbert's building scored 80 out of 110 points.



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THE UNIVERSITY OF MIAMI PATTI AND ALLAN HERBERT BUSINESS SCHOOL

Nine decades since its inception in 1929, the [University of Miami Patti and Allan Herbert Business School](#) stands poised to answer the call for revolutionary thinking and principled leadership as we seek to redefine business education for the 21st century. As societies around the world grapple with immense economic, technological and environmental changes and challenges, we believe that principled leaders must apply the concepts of sustainable growth, equitable development and ethical business practice to make the world a better, more prosperous place.

Miami Herbert is one of 12 schools and colleges at the University of Miami, we offer undergraduate, master's, doctoral, and executive education programs. Located in a global hub for international business, the School is widely recognized for its leadership in global perspective, student and faculty diversity, and engagement with the business community.