

Dennis J. Wajda

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EDUCATION

Doctor of Philosophy

University of Miami

Graduation Date May 2022 (expected) GPA= 3.92

Concentration Strategic Management and
International Business

Master of Business Administration

Babson College

Graduation Date September 2015 GPA= 3.87

summa cum laude

Federal Executive Fellow

Tufts Fletcher School

Dates: 2011 - 2012

Research Thesis: *The Other Side of China*

Master of Arts

U.S. Naval War College

Graduation Date June 2007 GPA= 3.61

Concentration National Security and
Strategic Studies

Master of Science

University of San Diego

Graduation Date January 2003 GPA = 3.67

Concentration Global Leadership

Bachelor of Science

Cleveland State University

Graduation Date June 1996 GPA = 3.11

Concentration Electrical Engineering

Minor Computer Science

RESEARCH INTERESTS:

My research interests are focused on ascertaining how firms are affected by changes in the national legal institutional environment. I look more intensely on the influence of the rule of

law and regulatory environment on firms, contingent on the level of country-level governance and shareholder protections in which they are embedded. My goals are to understand more fully how these drivers are linked to their strategic decision making and organizational performance.

NATIONAL PUBLICATIONS:

Wajda, D., Badwaik, D., The Best of Intentions: Applying Lessons Learned from Haiti Earthquake Relief to COVID-19. **Fletcher Forum of World Affairs.**

Wajda, D., (2012), The Other Side of China. **Fletcher Forum of World Affairs.**

Wajda, D., (2010), All in a Day's Work. **Rotor Review.**

REFEREED JOURNAL ARTICLES:

Shi, W., Wajda, D., & Aguilera, R. (2021), "Interorganizational Spillover: A Review and a Proposal for Future Research. **Journal of Management.**

Wajda, D., Shi, W., & Aguilera, R. (2021), The Role of Country Governance In Firm Responses To Economic Protectionism. **Journal of International Business Studies.**

Wajda, Dennis (2014), Empathetic Leadership: What Leaders Today Need to Find Their Way. **USNI Proceedings.**

WORKING PAPERS:

Wajda, D., Wajda, T., (2021), The Role of Cultural Transactive Memory Systems in Team Performance. **Academy of Management Review.**

Wajda, D., (December 2015), Innovate or Die: Leadership Lessons in the 21st Century. **USNI Proceedings.**

Wajda, Dennis (December 2015), The Other Side of China. **Luce Journal,** 2015

RESEARCH PRESENTATIONS:

Wajda, D., Aguilera, R. (2021, August- expected). "The Role of Country Governance in Firm Responses to Economic Protectionism" Academy of Management Annual Meeting

Wajda, D., (2019, August). "*The Role of Cultural Transactive Memory Systems in Team Performance,*" Academy of Management Annual Meeting, Boston, MA, USA

Wajda, D., (2014, February). *“Netflix: Business Model and Corporate Strategy,”* 2014, Strategy Forum, Babson College, USA, Wellesley, MA

Wajda, D., (2013, January). *“Haiti Earthquake: Crisis Management Response in the U.S. Navy,”* 2013, Joint Maritime Operations, U.S. Naval War College, Newport, RI.

Wajda, Dennis J (2011, October). *“Haiti Earthquake: Crisis Management Response in the U.S. Navy,”* 2011, Crisis Management Forum, Tufts Fletcher School, USA, Medford, MA

Wajda, Dennis J (2011, September). *“Haiti Earthquake: Crisis Management Response in the U.S. Navy,”* 2011, International Relations Class, Tufts (Undergraduate), USA, Medford, MA

Wajda, Dennis J (2011, January). *“MH-60S Knighthawk Lessons Learned in Humanitarian Assistance and Disaster Relief,”* 2011, Sikorsky Leadership Conference, USA. Williamsburg, VA

Wajda, Dennis J (2001, November). *“UAE: Lessons in Global Society,”* 2001, University of San Diego, USA. San Diego, CA.

TEACHING EXPERIENCE:

Teaching Interests:

Strategic Management
International Business
Corporate Strategy
Strategic Management of Innovation
Entrepreneurship

Teaching Experience:

MGT-677 Corporate Strategy, University of Miami, Spring 2021.

MGT-401 Strategic Management , University of Miami, Spring 2020.

MGT-401 Strategic Management , University of Miami, Spring 2018.

Maritime Staff Officers School, U.S. Naval War College, Maritime Staff Officers Course, 2017

Seminar on Crisis Management, U.S. Naval War College, Naval Staff College, 2012, 2013, 2014

SIMULEX (2011), Tufts Fletcher School, “War-Gaming” Simulation overseen by military fellows for 250 students.

Certified U.S. Naval Flight Instructor/Aviator, 2001-2011

***Note: Teaching references and evaluations furnished upon request*

TECHNICAL/STATISTICS SKILLS:

Stata

R

M-Plus

SPSS

SAS

Palisades Decision Tools:

Precision Tree

@ RISK

Stat Tools

MATLAB

C, C++

Visual Basic

Microsoft Suite

Calculus I-IV

Linear Algebra

Differential Equations

Quantitative Methods

WORK EXPERIENCE:

1997	Commissioned US Naval Officer, Officer Candidate School, Pensacola, FL
1997	Aviation Preflight Indoctrination Pensacola, FL
1998	T-34C Primary Flight School (VT 28): Corpus Christi, TX
1998-1999	206 Bell Jet Ranger Advanced Flight School (HT 18): Milton, FL
1999	Winged Naval Aviator
1999-2000	UH-3H Fleet Replacement Squadron: Helicopter Combat Support Squadron Two (HC-2), Norfolk, VA
2000-2003	Helicopter Combat Squadron (HC 11), San Diego, CA Division Officer, Aircraft Commander, NATOPS Officer, Assistant Operations Officer
2001-2003	University of San Diego, Masters Science in Global Leadership Executive Program
2003-2006	Helicopter Combat Support Squadron (HSC 2), Norfolk, VA UH-3H Flight Instructor, Legal Officer

2005-2007	Naval War College Non-resident Program; Master of Arts in National Security Affairs: Joint Forces Staff College.
2006-2008	USS KEARSARGE (LHD 3), Aircraft Handling Officer, Assistant Air Officer; Officer of the Deck
2008	Helicopter Sea Combat Support Squadron (HSC 2), Norfolk, VA; MH-60S Fleet Replacement Squadron (student)
2008	Helicopter Sea Combat Support Squadron (HSC 26), Norfolk, VA; Department Head, Officer in Charge
2011	United States Second Fleet Norfolk, VA; Operations Officer (N3), Battle Watch Officer
2011	Tufts Fletcher School of Law and Diplomacy, Federal Executive Fellow
2012	Research Sabbatical: Beijing, Shanghai, Xian and Tai'an.
2012-Present	United States Naval War College, Operations and Support Planner, International Programs
2015	Babson College, Master of Business Administration (Summa Cum Laude) Degree awarded
2015-2016	US Naval Forces Central Command- Combined Maritime Forces
2017	NETSIMCO, Department of Defense Contractor for United States Naval War College, Instructor
2017-Present	University of Miami, Doctoral Student and TA
2018-Present	Screening Editor, Journal of International Business Studies

PROFESSIONAL QUALIFICATIONS:

- Qualified Commercial/Military Fixed and Rotary Wing Pilot (instrument rated)
- Qualified and Screened Department Head/Officer in Charge
- Qualified Officer of the Deck
- Subspecialty in Politico-Military Affairs (2000P)
- Subspecialty in Leadership/Human Resources (3000P)
- Joint Professional Military Education Phase I
- Member Naval Helicopter Association
- Additional Qualification Designation in Politico-Military Affairs (AQD) 240
- Member Beta Gamma Sigma
- Member Eta Kappa Nu
- Engineer in Training
- Academy of Management Member
- Strategic Management Society Member

HONORS AND AWARDS:

- Full scholarship Cleveland State University (Electrical Engineering)
 - Navy Commendation Medal (Five)/Navy Achievement Medal
 - Tufts Fletcher School, National Security Affairs Fellowship
 - Babson Accounting Award, Class of 2015
 - Full Scholarship University of Miami
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- Nominated Best Student Teacher, University of Miami, Herbert Business School, Spring 2020
 - Selected 2021 Academy of Management Proceedings, Best Paper Award for International Management Division
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